

Northshore Jewish Congregation

Board of Trustees

Monthly Meeting Minutes

Tuesday, December 11, 2018

1. Quorum Present: Craig Bialy, Mike Fawer, Carol Hernandez, Lena Liller, Roxanne Newman, Steve Rose, Wally Rosenblum, Shannon Noonan
 - a. Becka Slifkin present per board's request
2. Call to order: 7:10 pm
3. Minutes from November 12, 2018
 - a. Motion to approve by Craig Bialy and Wally Rosenblum
 - b. Motion seconded by Roxanne Newman; motion carried
4. Lena Liller discussed the need to formalize our committees
 - a. Ritual Committee: Lena will contact Michael Hertzig
 - b. Membership Committee: Bonnie Bernstein will head up
 - c. Archives: Jim Klein
 - d. Fundraising: Craig Bialy with the assist of Roxanne Newman
 - e. Leadership Development:
 - f. House: dealing with physical aspects of the building: Lena will approach Jeremy Shallet
 - g. Social: Shannon Noonan will contact Nan McMaster to assist
 - h. Cemetery: Joan Cox
 - i. Caretaking: Marlene Steinberg
5. Committee Reports
 - a. Archives: Jim Klein not present
 - b. Education: Hanukkah party went well
6. Treasurer's Report:
 - a. Mike Fawer: several members are in arrears. We will reach out to them
 - b. Money for security (\$10,000) deposited, we are \$45.17 in the red with this deposit. Steve Rose asked if this money should go on the balance sheet. Mike agreed. These adjustments will be made with the accountant.
 - c. Mike asked specifics about rabbinic expenses for the month of November. Becka was asked to get breakdown of expenses from accountant.
 - d. Mike Fawer asked about URJ dues. Requested Becka to get last 3 years of payments.
 - e. Mike Fawer talked about the Lupin grant which is exclusively for a cantor for the high holidays.
 - f. Mike Fawer asked about where the profits and losses for the Gift Shop are noted.

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g. Motion to accept financial report approved by Craig Bialy, Roxanne Newman, all in favor.

7. Approval of new member applications: Brian Stern and Rachel Green - Giarraputo: whole committee in agreement

8. Report of Ritual Committee- Michael Hertzog not present

9. Rabbi employment: Lena will contact Rabbi Pinsky to discuss possible contract for 2019-2020. If she expresses interest the board can address specific details.

10. Security Report per Steve Rose:

a. application is in to Jewish Endowment Fund. Steve went through several vendors to get bids for lighting, cameras, blocks for entrances and included info from a security expert which would cost about \$3,000 for a full vulnerability assessment

b. ADL survey: Lena Liller completed this.

c. Will plan to be more proactive in arranging security for each event

11. Endowment Funding: identifying people who may contribute as part of their will/estate

12. Mitzvah Day:

a. Craig Bialy and Shannon Noonan are working on arrangements for the Mitzvah Day for 1/13/19

13. Synagogue Directory:

a. Becka is handing them out as opposed to the expense of mailing them

14. Housekeeping issues:

a. Becka will reach out to Dan regarding the insulation issue

b. Craig is attempting to get Laurie Allen Browne back to sign her mural. A small bush to the left of the mural will be removed. Lori and her husband will attend an Oneg in her honor on 2/17/19 when Rabbi Pinsky returns.

15. Educator's award: Lena Liller contacted Tiffany Gilley, no response. Deadline has passed.

16. Money related issues:

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a. Becka reported that Sara Bourgeois (new Accountant) needs to sign up for on-line bill management access

b. Craig Bialy, Wally Rosenblum, Steve Rose, and Mike Fawer signed paperwork for Resource Bank

c. Mike Fawer would like to meet with Steve Rose and new accountant in January as Steve takes over the treasurer's position

17. Other Business:

a. Covington Food Bank donations will be accepted through 12/31.

b. Gift Shop sale of 30% off until 12/31. This will be an annual occurrence

c. A thank you of mezuzah will be sent to Tom and Jackie Zimny by Shannon Noonan

d. For Shabbat Onegs, we will look into assigning the unclaimed dates

18. Next meetings:

a. Executive Board 1/7/2019 at 6 pm

b. Board Meeting 1/7/2019 at 7 pm

19. Adjourn 8:41 pm

A. Lena Liller moved to adjourn, seconded by Wally Rosenblum, Craig Bialy, all in favor. Motion carried.